

Adding Value with certificates

Organization's work depends on the
general management.

*If your actions create a legacy that
inspires others to dream more, learn
more, do more and become more,
then you are an excellent leader.
D. Parton*



Business benefits of standards and certificates

Different certificates are woven into our lives as a trusted symbols of quality. You come into contact with certificates on a daily basis without even realising it. Hundreds of signs and symbols cross language barriers to communicate important messages, from your credit card number to the stop signs in the road.

That's why research around the world over the last decade has consistently indicated that implementing certificates for Sustainable, Digital or Learning organizations are replace the "way we have always done it" pays significant and measurable profits. There is also evidence that better performing firms self-select to adopt certification.

By becoming certified, your business gains a similar level of international recognition by meeting the standards that are important to your industry. It's a commitment to those standards that can be recognised by potential customers, existing customers and your staff.

As a world-class Life Learning Academia Consultancy, can help you achieve certificate you choose to implement.

Here are some of the added value findings:

Financial payback

- Profit margins were shown to be 2-3 times higher than the industry average for certification registered companies
- On-going savings were recorded when businesses implemented the management systems as a form of continuous improvement
- Improvements in efficiency help to reduce overheads
- Waste and energy costs were controlled and reduced

- Time, money and other resources are utilised efficiently
- When managers support implementation fully, the process works better
- Internal motivation is directly affected and enhanced

Increased customer base

- Quality certification is now essential for growth in a competitive marketplace, to stand out from competitors
- More valuable customers, e.g. public sector, larger corporations, which have their own Quality
- Promotion of a business having achieved certificate is a valuable marketing tool

Better management control

- The implementation of certificate directly and positively influences operational performance.



Life Learning Academia, Certification Specialists

Life Learning Academia assists businesses around the world to achieve Sustainable, Digital, Learning and other internationally recognised certificates, improving efficiency and attracting more valuable customers.

For 12 years, Life Learning Academia has helped over 1000 businesses across all sectors achieve certificates.

You are guaranteed:

- Experienced Auditors trained and qualified by Approved Life Learning Academia training body.
- Smooth integration of existing systems.
- A powerful marketing tool.
- Fixed fee for easier budgeting.
- Consultancy help with documentation.
- Measurable savings.

How it works

A specialist Auditor will:

- Assess existing procedures
- Analyse gaps regarding existing procedures
- Prepare appropriate process guided by steps
- Present manuals for certification

Once the process is generally understood by management and the human resources (HR) sector, Life Learning Academia helps with steps to make changes in the company. The process lasts 7-8 months and at the end of the process peers assess the company changes and prepare a final report for certification.

Developing skills

Internal Life Learning Academia training enables a business to keep up to date, applying best practice and leading a culture of continuous improvement of inside processes. Life Learning Academia can provide Peers certificate training for interested individuals or HR experts.

Please call 00386 31 685 305.



Take your organization to the next level!



Certificates

Certificate for Sustainable Organization

What is good for the environment and the people is also good for your **business**.

Consumers around the world increasingly demand products and services that are simultaneously good for the economy, for the environment, and for society—the triple bottom line of sustainable growth.

Based on your existing systems, Sustainable organization certificate demonstrates that you have implemented and documented processes with some elements of international standards (ISO 14001 and ISO 27001).

A Sustainable organization implementing sustainability strategies which provide them with economic and cultural benefits attained through environmental and social responsibility and intensive care for employees.

This rising demand is creating new pathways for businesses and governments to drive change for global good.

Developed countries are also home to sophisticated consumers whose choices drive business decisions worldwide and are increasingly aware of the triple bottom line of sustainable growth.

- Improved corporate image
- Competitive advantage
- Reduce delays and down-time
- Ensure staff are aware of their individual responsibilities
- Demonstrates a duty of care
- Set up preventative action

A difference between sustainable and traditional company

One of the strongest differences between the sustainable and traditional companies in our data is that sustainable companies encourage their business partners to adopt sustainable strategies. Sustainable growth encompasses a business model that creates value consistent with the long term preservation and enhancement of financial, environmental and social capital.

How does an organization become sustainable?

It is critical for a company to incorporate sustainability within its business model itself. To be sustainable, a company needs to develop the capacity within itself to continuously identify the factors affecting its holistic growth in the long term, build knowledge and skills set on how to counter the adverse factors, and roll out the changes within itself in a self sufficient manner. Certification proves that you have an Sustainable Management System (SMS) in place, leading to:

- Savings on energy and materials
- Lower absenteeism.
- Reduced costs of waste management.
- Protection for your employees
- Improved efficiency and motivation





Certificate for Digital Organization

Companies in all industries and regions are experimenting with – and benefiting from – digital transformation. Whether it is in the way individuals work and collaborate, the way business processes are executed within and across organizational boundaries, or in the way a company understands and serves customers, digital technology provides a wealth of opportunity.

Digital isn't a list of things to do. It's about how you think, how you behave, what you value, about applying the culture, practices, processes, technologies of the internet-era and what drives decisions in your organization. It means reconsidering every aspect of a business, from the tools employees use for the simplest of every day tasks to the entire organisational structure of a company.

Efficient/Benefits

Although transformed customer experiences are the most visible – and arguably the most exciting – aspects of transformation, companies are also realizing very strong benefits from transforming internal processes through process digitization, worker enablement and performance management.

Being digital doesn't add cost - in fact, done well, it should reduce cost, reduce risk and make you more efficient and resilient. It's not just about making your existing processes cheaper by moving them online. Taking a digital approach often means completely redesigning the way a business works.





Certificate for Learning Organization – Learning Brand

Only a learning organization remains flexible and adaptable to quickly changing needs of today's hypercompetitive business environment.

What is a Learning Organization?

A learning organization is an organization skilled at creating, acquiring, and transferring knowledge at all levels, and where people continually learning, expand their capacity and where patterns of thinking are nurtured. Learning organizations create systems thinking, learning culture and lifelong learning mind set.

Benefits of creating a Learning organization culture

- Knowledge Sharing. ...
- Problem Solving. ...
- Greater Efficiency.
- Increased self confidence among employees
- Better communication with employees, other managers, vendors, suppliers and customers.
- A deeper understanding of overall operations.

New methods to assess marketplace issues and develop competitive strategies.

Organizational development (OD)

Organizational development is the practice of planned, systemic change in the beliefs, attitudes and values of employees for individuals and company growth. The purpose of OD is to enable an organization to better respond and adapt to industry or market changes and technological advances.



Certificate Benefits/The role of certificates and their added value for organizations

Fix Your Organization

Standards promote quality in the organization, take care of human resource norms and good processes, and contribute to economic and social development.

Organizational values describe the core ethics or principles which the company will abide by, no matter what. They inspire employees 'best efforts and also constrain their actions. Strong, clearly-articulated values should be a true reflection of your organization's aspirations for appropriate workplace behavior, and play an important role in building a positive culture at your organization.

Changes on global market can happen at any time, with long-term consequences for your business and your employees. Achieve certificate and you will gain:

- Protection for your employees
- Improved efficiency and motivation
- Improved corporate image
- Competitive advantage
- Reduce delays and down-time
- Ensure staff are aware of their individual responsibilities
- Demonstrates a duty of care
- Lower absenteeism
- Raise the profit.

Certification - demonstrating business achievement

As an independent certification body, Life Learning Academia has been operating within the EU and selected international markets for more than 12 years. LLA International's team of Auditors are fully trained and qualified to the certificate training body. The Auditors are all experienced business people who understand the practicalities of running a business, and can share best practice wherever appropriate.

The key requirements for certification are:

- 1) Certification annual event Academic Economic Congress (AEC)
- 2) Trained auditors are used.
- 3) Due diligence is observed throughout the process.



Client Testimonials

A full selection of case studies can be viewed on our website: www.llacademia.com

Here are a few examples:

Slovenia is not one of the largest countries in terms of the territory, or one of the materially richest countries in the world, but it is not poor and boasts well-educated, innovative and entrepreneurial people. This can be our advantage, if only we can show enough deliberation and will to be able to join our forces in achieving our common goal. And this goal is an open-minded, competitive society or a country which is able to ensure welfare and satisfaction as well as the feeling of emotional attachment to the country and nation, and dignity to its citizens.



Dr. Miro Cerar
Prime Minister of the Republic of Slovenia

Guidelines for Young people for the future? Absorb knowledge, be critical and test your perspectives and ideas in practice all the time. And in the meantime do not forget to connect, communicate and love your life.



Mrs Violeta Bulc
European Commissioner

Do you think that Young managers that appear on the market actually have enough knowledge and experiences? In all generations, and it is the same in today's young managers' generation, there are some great and high potential leaders. My impression is that the new generation is very agile and ready to learn and find new models of work and innovative solutions. Acces to information and technologies is very easy for the young generation, and they use it properly. Experience is something we all collect all our life, but readiness to challenge the status quo and to find new and more creative and effective ways to make business more successful, is something which is by nature more related to Young people and they have to insist on it.



Milan Petrović
President of Manager Association Serbia



LIFE LEARNING ACADEMIA

We Connect Knowledge. Connect it With us.

Your local Area Manager:

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